

Stephen Brookes  
Honorary  
IMP General



## Employment

### Honorary Reader

Honorary

IMP General

The University of Manchester

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## Research outputs

### Research Handbook of Public Leadership: Re-imagining Public Leadership in a Post-pandemic Paradigm

Brookes, S. (Editor), 1 Jun 2023, Cheltenham: Edward Elgar. 350 p.

### The Selfless Leader: A Compass for Collective Leaders

Brookes, S., Jan 2016, 1 ed. London: Palgrave Macmillan Ltd.

### From Old World Leaders to Global World Leadership: Leadership Across Boundaries

Brookes, S., 2015, *host publication*.

### Is Selfless Leadership an impossible ideal?

Brookes, S., 2014, *host publication*.

### Is selfless leadership an impossible ideal for public leaders?

Brookes, S., 2014, In: International Journal of Leadership in Public Services. 10, 4, p. 200-221 21 p.

### The Selfless Leader: A compass for collective leadership

Brookes, S., 2014, *host publication*.

### Trust and Confidence in Government and Public Services, London, Routledge

Llewellyn, S., Brookes, S. & Mahon, A. (Editor), 1 Aug 2013, 350 p.

### National Security: A New Public Leadership Challenge

Brookes, S., 2013, *host publication*.

### Public Trust in Policing,

Brookes, S. & Fahy, P., 2013, *Trust and Confidence in Government and Public Services*. London: Routledge

### Rediscovering the lost values of leadership: A realist inquiry, , , April 2013

Brookes, S., 2013, *host publication*.

### Trust and Confidence in Government and Public Services,

Brookes, S., Llewellyn, S. & Mahon, A., 2013, London: Routledge.

**Common Grounds? Strategic Partnerships for Governance in the Commonwealth of Nations and the Organisation Internationale de la Francophonie**

Brookes, S. & Torrent, M., Dec 2011, *Round Table/Round Table*. Vol. 100. p. 605-621 16 p.

**Adaptive Criminology: Crossing Boundaries at a time of uncertainty**

Brookes, S., 8 Jul 2011, *host publication*.

**Crisis, confidence and collectivity: Responding to the new public leadership challenge**

Brookes, S., May 2011, In: *Leadership*. 7, 2, p. 175-194 19 p.

**Asking the Intelligent Leadership Questions**

Brookes, S., Aug 2010, In: *POLICY AND POLITICS*. 38, 4, p. 665-667 2 p.

**The New Public Leadership Challenge: the rhetoric and reality of public reform**

Brookes, S. & Grint, K., May 2010, London: Palgrave Macmillan Ltd. 350 p.

**From NPM to NPL: setting the public leadership challenge**

Brookes, S., 2008, *12th Annual Conference of the International Research Society for Public Management (IRSPM XII)*. Brisbane, Australia

**360° Leadership**

Brookes, S., 2007, *3rd Transatlantic Dialogue on Public Sector Leadership*. Delaware, US

**Are Public Leaders up to Standard?**

Brookes, S., 2007, In: *Leadership Review*. 1 (4)

**Bridging the Gap between Theoretical and Practical Approaches to Leadership: collective leadership in support of networked governance and the creation of public value**

Brookes, S., 2007, *6th International Studying Leadership Conference*. Warwick Business School, UK

**Community policing in context: Has it come of age?**

Brookes, S., Apr 2006, In: *Crime Prevention and Community Safety*. 8, 2, p. 104-117 13 p.

**Are Public Leaders Up to Standard**

Brookes, S., 2006, *Studying Leadership Conference*. Cranfield University, UK

**Counting What Counts in Community Policing**

Brookes, S., 2006, *4th NIESR Public Sector Performance Conference*. British Academy, London

**Local Authorities, Crime Reduction and the Law**

Brookes, S., 2006, *Crime Reduction and the Law (eds. K Moss and M Stephens)*. London: Routledge

**Managing Offenders and Reducing Crime**

Brookes, S., S., J. & Goode, S., 2006, *Crime Reduction and the Law (eds. K Moss and M Stephens)*. London: Routledge

**Out with the Old; In with the New: why excellent leadership makes a difference**

Brookes, S., 2006, In: *British Journal of Leadership in Public Services*. Spring

**Has Community Policing Come of Age?**

Brookes, S., 2005, *American Society of Criminology Conference*. Toronto, Canada

**Leadership, Community Safety and Delivery: evaluating the effectiveness of public leadership within a partnership context**  
Brookes, S., 2005, *Community Safety: innovation and evaluation*. Chester: UCL Press

**Crime Prevention and Data Sharing**

Brookes, S. & Moss, K., 2004, *Jill Dando Institute of Crime Science Conference on Crime Mapping and Information Sharing*. Jill Dando Institute, London

**Data sharing and crime prevention: the long and winding road**

Brookes, S., Moss, K. & Pease, K., 2003, In: *Crime Prevention and Community Safety*. 5, 4, p. 7-14 8 p.

**Crime Prevention, Community Safety and Data Sharing**

Brookes, S. & Moss, K., 2002, *University of Surrey Research Conference*. Bournemouth, UK

OVERVIEW

Dr Stephen Brookes University of Manchester Research Profile

Stephen is an experienced Honorary Associate Professor (Reader) with expertise in public policy and management, particularly in all forms of leadership, organisational development and essential negotiation Skills. He was originally appointed as a Senior Fellow in 2006 and was a full-time academic member of the faculty until he retired from full-time work and was appointed as an Honorary Associate Professor.

Stephen was the Programme Director for the MSc in Healthcare Management for six years, which was later relaunched in 2017 as the MSc International Healthcare Leadership. He was a regular contributor to the full-time and Global MBA programs. Stephen has a broad range of experience at a senior level in multiple sectors, including the military (Royal Navy) police, central and regional government, and local government. He has a sound academic background, having completed his PhD in 2004 (Police Community Leadership). He has edited and authored a number of books, published several academic papers and presented at a range of conferences.

Before joining Alliance Manchester Business School, Stephen was the Home Office Director for the Government Office for the East Midlands for six years. During this time, he gained considerable experience working with partnerships, supporting performance improvement programs, and facilitating and leading change. Stephen was a police officer for thirty years and received the Queens Police Medal in the Jubilee Birthday Honours in June 2002 for distinguished police service. He is a Fellow of the Chartered Management Institute and a Fellow of the Royal Society of Arts.

He has been active in research and publishing. In May 2006, shortly after joining AMBS, Stephen secured funding from the ESRC for a series of five seminars that took place until March 2008. The seminars focused on identifying the challenges and consistencies across the public sector and the impact of reform programs on collective public leadership. Stephen has co-edited two books, initially informed by the ESRC series, and published his first sole-authored book, "The Selfless Leader," in January 2016. He was the sole editor and author of four chapters of the *Research Handbook of Public Leadership: Re-imagining Public Leadership in a Post-pandemic Paradigm*, published in 2023. The *Selfless Leader* emphasises the importance of collective leadership and how learning for leadership aligns with practice. He provides international leadership and organisational development to middle and senior managers across the public sector. The second edited *Public Leadership* volume addresses the unprecedented challenges facing public leaders brought about by the COVID-19 pandemic.

Stephen's research focuses on the concept of collective leadership and governance. He also identifies the impact of performance regimes on public sector organisations and explores the potential for such organisations to create and demonstrate public value. In his last five years, Stephen was the co-lead for the University of Manchester for the N8 Universities Policing Research Partnership and remains a member of the advisory board since stepping down as a full-time academic. He is also the Founding Editor of the *International Journal of Public Leadership*, published by Emerald.